

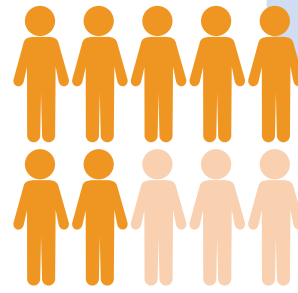
# Work-based Learning (WBL) in Montana, Student and Employer Comparison

## Interest in Work-based Learning

**Students** showed most interest in these activities:

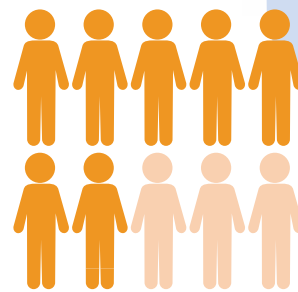


**Employers** showed most interest in providing these activities:

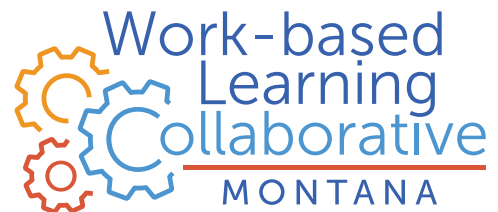


Over **70%** of students were interested in all WBL activities.

**Students and employers were interested in expanding work-based learning activities** that get the students into the workplace and give them a taste of participating in the workforce.



**53%** of employers stated they were interested in supported work experiences.



To learn more, visit [wblmt.org](http://wblmt.org)

**Both students and employers** primarily participate in career exploration activities, rather than more intensive work-based learning activities.

### Work-based Learning Experienced:

Top activities **students** participate in:

Guest Speakers



Career Fairs



Workplace Tours



Top activities **employers** participate in:

Career Fairs



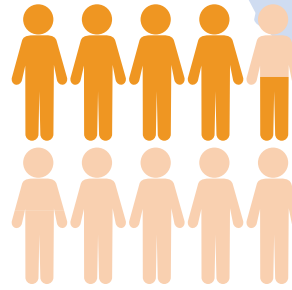
Internships



Guest Speakers



Workplace Tours



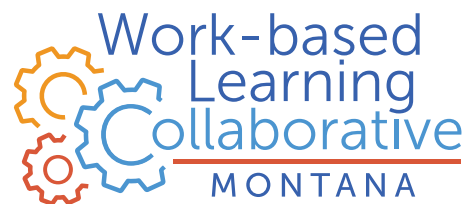
**44%** of employers offer **internships**, although few high school students have participated in internships.

This likely indicates that **employers target** their internships at older/more experienced youth.



**The Montana Work-based Learning Collaborative (WBLC)** is a cross-section of 30 public and private sector organizations working to improve, enhance, and expand work-based learning in Montana.

This student data was collected through small focus groups facilitated by WBL Collaborative members. Employer data was collected via an online survey sent to employers across Montana by several industry associations and WBL Collaborative members and partners. Over 350 high school students and 120 businesses participated from across Montana.



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